



STATE OF MICHIGAN
DEPARTMENT OF CIVIL RIGHTS
DETROIT

JENNIFER M. GRANHOLM
GOVERNOR

DANIEL J. KRICHBAUM
INTERIM DIRECTOR

September 20, 2010

Tricia [REDACTED]
[REDACTED]
[REDACTED]

Re: **Notice of Formal Complaint**
Fair Housing Center of West Michigan v Tricia [REDACTED]
[REDACTED]

Enclosed is a copy of a complaint of discrimination. To make our investigation and resolution of this case more efficient, your response to this complaint is due in our office in ten days.

<p>Your response must include:</p>	<ul style="list-style-type: none"> • A statement of your position with regard to this complaint answering each allegation made by the claimant on the face of the complaint. Include any additional evidence, witness names, and/or documentation. • Answers to the following questions, including any specified documentation.
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1. Name, address and telephone number of the agent that is authorized to represent the respondent in this matter.
2. The names, addresses and telephone numbers of any management personnel involved.
3. Provide a copy of the respondent's anti-discrimination policy.
4. Provide a complete address listing of all properties owned by the respondent.
5. Provide a complete listing of all tenants/renters in the past 24 months. Include name, address, and telephone number of each person.
6. Provide a written position statement in response to the claimant's allegations of unlawful discrimination.
7. Please identify any witnesses to the event referenced in the complaint.
8. Provide a copy of the advertisement reference in the complaint.

Your response may also include other information you consider appropriate to a resolution of this matter. Your

response and any other documentation you feel is relevant to the investigation will be considered.

You must preserve all records relevant to this complaint until final disposition is issued by the department and until litigation and all appeals are concluded. Relevant records would, for example, include records relating to the aggrieved person and all persons similarly situated.

Please notify the department if this matter can be resolved through voluntary adjustment prior to investigation. An offer of resolution will not be construed as an admission or finding of unlawful discrimination.

Civil rights laws prohibit retaliation or discrimination against a person because he has filed a complaint, testified, assisted or participated in an investigation, proceeding or hearing. Persons filing complaints of discrimination are advised of this prohibition against retaliation and are instructed to notify our department if any attempt at retaliation is made.

If you choose to be represented by an attorney, s/he must send written confirmation to the department. Please direct your response and any questions about this complaint you may have to me.

Sincerely, 

Tyra Khan
Civil Rights Representative
Phone: 810-760-7945
Fax: 810-760-7363
E-Mail: khant@michigan.gov

Authority: Acts 153 and 250, P.A. of 1976, as amended.
Compliance: Required
Penalty: Allegations of unlawful practices for which no
remedial action is required shall be treated as a violation.

STATE OF MICHIGAN
DEPARTMENT OF CIVIL RIGHTS

MCOR # 417493
FED. # 051017388

COMPLAINT

CLAIMANT Fair Housing Center of West Michigan	RESPONDENT Tricia [REDACTED]
ADDRESS 20 Hall Street, SE Grand Rapids, MI 49507	ADDRESS [REDACTED]
TELEPHONE (616) 451-2980	TELEPHONE [REDACTED]
Area of Discrimination: Housing	Date of Discrimination: July 15, 2010
Statement of Alleged Discrimination:	

The claimant is a fair housing center and alleges the respondent is engaging in discriminatory advertising, most recently on July 15, 2010, due to religious beliefs.

Advertising 07/15/2010 Religion

The respondent posted an advertisement which contained the following phrase: "I am looking for a Christian roommate." The advertisement was discovered on a billboard [REDACTED]. The claimant conducted one single-sided information seeking test to gather facts about the person who posted the advertisement. The claimant believes the statement expresses an illegal preference for a Christian roommate, thus excluding people of other faiths.

This complaint is based on the following law:

Michigan Civil Rights Act No 453, Public Act of 1976, as amended

Title VIII, US Fair Housing Civil Rights Act of 1968, as amended

This complaint is filed in good faith and not for purpose of harassment.

I swear or affirm that I have read the above complaint and that it is true to the best of my knowledge, information and belief. I have notified the department of all other civil or criminal actions pending with regard to the allegations in this complaint.

Elizabeth Wiggins for FHCWM
SIGNATURE OF CHARGING PARTY / CLAIMANT

Complaint Taken by: Tyra Khan

Subscribed and sworn to before me
This 15th day of September, 2010
at Grand Rapids, Michigan

My commission expires (dd/mm/yyyy) 2013/01/27
Dorothy Harsana
SIGNATURE OF NOTARY PUBLIC

Commissioned in Calhoun County.

Acting in Her Capacity Page 1 of 1